



PNB EMPLOYEES SAVINGS & LOAN ASSOCIATION (PESLAI), INC.

2ND Floor, PNB Financial Center
Pres. D. Macapagal Blvd., Pasay City
Land Line No. (02) 8526-3284
Email address: peslainc@gmail.com
Website: www.peslai.com.ph

NOTICE OF THE 2023 PESLAI ELECTION

Please be informed that the 2023 PESLAI Election will be held from **July 28, 2023, Friday, 8:00 a.m. until July 31, 2023, Monday, midnight** (Voting Period) for the election of the Members of the Board of Directors and Executive Officers, as follows:

1. Chairman/President
2. Vice Chairman
3. Treasurer
4. Corporate Secretary
5. Auditor
6. Two (2) Independent Directors

To protect the health and safety of members, promote accessibility and convenience in the election process, as well as encourage members to vote regardless of their location, **online voting using a "secured clickable Google Form (ballot)"** will be implemented. The Google form will be linked to the registered Gmail account of each qualified voter. Hence, it is necessary for those who have not yet submitted their Gmail address to the PESLAI, to do so not later than **July 15, 2023**.

The procedures for the online voting will be sent to the registered email addresses of the members thru the PESLAI Gmail address (peslainc@gmail.com) and to be posted at the PESLAI Website, for the information and guidance of the members who are eligible to vote. Only PESLAI members in good standing as of **June 30, 2023** are qualified to vote in said election.

The candidates for the foregoing positions shall have the following qualifications:

- (a) A member of PESLAI for at least five (5) years as of the first day of the Election Period;
- (b) Not delinquent/past due in the payment of his/her accounts with PESLAI as of the date of filing of the Certificate of Candidacy (COC);
- (c) Has sufficient time and willingness to perform his/her duties for the position filed for;
- (d) Not convicted of any administrative case decided by the Administrative and Adjudication Office/Board of PNB or any of its subsidiaries/congeneric, with at least a penalty of suspension, as of the filing of the COC;
- (e) Not elected or appointed officer of any savings and loan association or any other association or organization within the PNB Group registered with the Securities and Exchange Commission (SEC) unless he/she relinquished his/her position in the mentioned association or organization at least six (6) months prior to the filing of his/her COC;
- (f) Has completed a seminar on Corporate Good Governance conducted by a service provider accredited by BSP;
- (g) Not an incumbent Chairman, Vice Chairman, Treasurer, Corporate Secretary or Auditor in a public office, elected or appointed, whether full time or part time [Subsection 4143S.2 item (d) of the MORNBF1];
- (h) Such other qualifications/non-disqualifications as provided under MORNBF1 and SEC Rules and Regulations; and
- (i) Has filed the duly accomplished and notarized COC with PESLA Election Committee within the Filing Period. A candidate shall file only one (1) COC and only for one (1) position.

Filing of the COC shall start on **July 12, 2023** at 8:00 a.m. and ends at 4:00 p.m. of **July 14, 2023** (Filing Period) at the PESLAI Election Committee Office, located at PESLAI, 2ND Floor, PNB Financial Center, Pres. Macapagal Boulevard, Pasay City. Filing may be made personally, or thru the PESLA Election Committee Gmail address (2023peslaelection@gmail.com), with the original notarized COC to be sent to the Election Committee Office at the soonest possible time from the date of filing.

The campaign period shall commence on **July 17, 2023 up to July 27, 2023** (Campaign Period). Campaigning may be made thru social media, and personally at the PNB Offices and branches, subject to the PNB Management's security, health, and safety rules and regulations.

The PESLAI Election Committee shall send thru PESLAI Gmail address the 2023 Election Rules and Regulations, COC Form, List of Candidates, the Procedures for Voting and other election-related notices and documents to all the members via their respective Gmail addresses and shall be published at the PESLAI Website. Prospective candidates may also request for the prescribed COC Form and election-related materials from the PESLAI Election Committee Office or through its Gmail address.

PESOS: TWO HUNDRED (P200.00) refreshment allowance will be given by PESLAI to all eligible voters who cast their vote in the election, to be credited to their respective deposit account on record with PESLAI.

Queries regarding the 2023 PESLAI Election may be sent to the PESLAI Election Committee through its designated Gmail address (2023peslaelection@gmail.com).

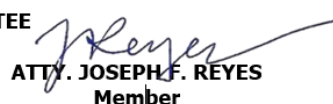
Pasay City, June 30, 2023.

Thank you.


JESUS F. CACACHO
Member

PESLA ELECTION COMMITTEE


ATTY. EDGARDO V. SATUR
Chairman


ATTY. JOSEPH F. REYES
Member